WINTER SCHOOL ProMIS

5th Edition – Year 2026

“Building continuity: *leveraging experiences and tools from European health programming towards post-2027*”

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MATERA

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OMS

ProMIS
PROGRAMMA MATTONE INTERNAZIONALE SALUTE

TSI: The Italian Health Hub for public health.

Ministero della Salute

ProMIS
PROGRAMMA MATTONE INTERNAZIONALE SALUTE

World Health Organization
European Region

Funded by the European Union

CONFERENZA DELLE REGIONI
E DELLE PROVINCE AUTONOME

age.na.s.

ISTITVTO SVPERIORE DI SANITÀ

Presidenza del Consiglio dei Ministri
Dipartimento per gli Affari Europei

European
Observatory
on Health Systems and Policies

Project objectives

Support the implementation of the framework for workforce reform	Finalisation of a comprehensive Framework for Italian Health Workforce Reform Implementation of the Italian Workforce Reform Framework and capacity building Evaluation, institutionalisation, and sustainability
Support the development of a 'hub' for health workforce investment in Italy	Development of an Italian Health Hub to align strategic investment in health . Including: Implementation of the National Plan for Governance and Italian participation in European Global Health Initiatives Project(s) involving selected regional authorities Evaluation, institutionalisation, and sustainability

Project Phasing

Role of the Technical Working Groups (TWGs)

Purpose

Translate the Framework into actionable reforms and pilot activities.

Composition

Ministry of Health, Regions/APs, AGENAS, ISS, ProMIS, Department for EU Affairs, WHO, and invited experts.

Functions

Analyse evidence and propose reforms.

Coordinate pilots and assess outcomes.

Produce policy recommendations and operational models.

Facilitate cross-regional and EU knowledge exchange.

Governance

Objectives and outputs approved by the Steering Committee.

Progress monitored by the Management Group.

TWGs may propose pilot actions tailored to regional contexts.

Outcome

Institutionalised, evidence-based mechanisms for workforce reform and sustainable investment across all Italian regions.

Description of the Needs

- This framework serves as a mechanism for renovating a complex structure.
- In six critical areas, focusing
- *legal foundations* (regulatory framework)
- *tools* (digitalisation/AI)
- improving the *intake* and *retention*
- necessary to sustain the Italian health system.

Technical Working Groups

TWG 1

1 Reorganization of the regulatory framework for health professionals

2 Skills certification systems

TWG 2

1 Digital transformation and integration of AI

TWG 3

1 Attractiveness of health professions

2 Retention and working conditions in the NHS

3 International Recruitment of professionals

TWG 4

Access and Utiliseation of Funding

- Stronger vertical coordination (State–Regions).
- Integration across education, labour, and health sectors.
- Evidence-based policymaking and peer learning (esp. with Spain).

Strands 1 - 3 of the Project

Strand	Focus	Key Objectives
1. Attractiveness and Retention	Workforce appeal, recruitment, and retention	• Improve working conditions and career paths. • Integrate international recruitment ethically. • Strengthen retention in underserved areas.
2. Digital Transformation & AI	Technology and workforce readiness	• Build digital skills and literacy. • Use AI and data for workforce planning. • Reduce administrative burden and enhance efficiency.
3. Regulation & Competency Certification	Professional flexibility and lifelong learning	• Modernise professional profiles. • Introduce micro-credentials for new skills. • Support cross-profession collaboration and quality assurance.

Complementary Strand: **Health Investment Hub** – Aligns strategic funding mechanisms with workforce reform priorities.

Strand 4 – A National Healthcare Investment Hub

A strategic national platform that strengthens how Italy invests in health and the health workforce

- **Align investments with national priorities** by connecting reforms, funding, and long-term workforce needs.
- **Coordinate national, regional, and autonomous provinces' efforts** to ensure coherent and equitable resource allocation.
- **Enable strategic access to EU funds** through a unified structure that improves planning, application, and utilisation.
- **Promote transparency and good governance** across institutions responsible for spending and managing health-related financing.
- **Support sustainable workforce reform** by linking financial decisions to workforce planning, skills development, and service needs.

The TSI is nested in the National Plan for Governance & Italian Participation in European Global Health Initiatives (2026–2030)

Purpose & Vision

- Positions Italy as a proactive European/global health actor using a One Health, cross-sectoral, resilience-focused approach.

Core Objectives

- Strengthen national governance and policy coherence.
- Coordinate Italy's role in EU initiatives.
- Enhance contributions to EU and international organisations.

Strategic Priorities

- Improve population health and equity.
- Strengthen health systems, skills, and digitalisation.
- Reinforce preparedness, response, and AMR action.

How the Plan Works

Governance mechanisms:

- Establishes structured processes for planning, coordination, and oversight across institutions.

Co-programming actions:

- Aligns national and EU strategies through joint analysis, shared priorities, and regular synergy checks.

Technical liaison tools:

- Uses dynamic mapping, communication platforms, and thematic working tables to link actors and opportunities.

Operational support:

- ProMIS provides technical coordination, develops shared tools, and ensures consistent implementation across regions.

Common themes and critical enablers

Strong, multi-level governance alignment

- Both initiatives strengthen coordination across EU, national, and regional levels to ensure coherent policy and implementation.

Shared resilience and workforce goals

- Each prioritizes building a more resilient health system by investing in a sustainable, capable, and well-planned workforce.

Strong EU strategic coherence

- The National Plan and TSI Hub both align closely with European strategies, frameworks, and joint initiatives.

Coordinated investment and planning

- Emphasis on better use of national and EU funds through structured planning and investment alignment.

Grazie Mille!