

HEROES CoP Session

Title: **Addressing structural barriers**

Facilitated by: **WHO Europe**

Date/Time: **Monday, 29 September, 15:00–16:30 CEST**

Duration: **1:30h**

Abstract

Structures are the governance, institutional, data, financing, and labor-market arrangements that shape how a country plans, produces, distributes and retains its health workers. When these are weak or misaligned, countries struggle to forecast needs, fund and train the right mix of workers, and to deploy them equitably, which undermines Universal Health Coverage (UHC). In this CoP we will introduce structural issues, their impacts on HWP and have four Heroes countries identify their experiences dealing with the impacts.

Session Outline

Topic	Content	Experts / Speakers	Time (min)
Opening	<ul style="list-style-type: none"> Participant welcome and session outline 	Moderator: Thomas Hughes-Waage	5
Topic Introduction: What are structural barriers?	<ul style="list-style-type: none"> What are structural barriers and effects National impacts, and international responses 	Thomas Hughes-Waage	10
Recent Research: Impact of governance on health outcomes	<ul style="list-style-type: none"> Recent findings on governance and Health System performance Role of governance on the Health System Implications for HWP 	Levan Samadashvili	10
Policy Brief #3: Institutionalizing HWP	<ul style="list-style-type: none"> Governance and HWP improvement Barriers to institutionalizing HWP 	European Observatory on Health Systems and Policies	10
Country Experiences: examples of addressing structural barriers	<ul style="list-style-type: none"> Country and Barriers, Strategies to overcome, Results so far 	Speakers from: <ul style="list-style-type: none"> Malta (Stakeholder engagement and governance) Norway, (Data and planning) Sweden, (National & Regional Perspectives) Ireland (Building and maintaining political consensus) 	40 (10 min each)

Community of Practice engagement	<ul style="list-style-type: none">• Discussion on topic• Comments on country experiences• Shared insights	Country speakers and expert panel discussion and question forum	40
Closing	<ul style="list-style-type: none">• Summary of lessons	Moderator: Thomas Hughes-Waage	5