



The Pact for Skills

**PACT FOR
SKILLS**

The Regional dimension of the Pact for Skills

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#PactforSkills
#EuropeanYearofSkills
#SocialRights

Pact for Skills Team, DG EMPL
European Commission

Joining forces under the Pact



Businesses (large and small), social partners, education and training providers, associations, cluster organisations, national, regional and local authorities, chambers of commerce and employment services etc



Upskilling & reskilling of people of working age

The Pact for skills, a platform to mobilise stakeholders

Large scale partnerships

- EU dimension sector-led partnerships with major players along the value chain
- 20 partnerships in all industrial ecosystems

National, regional or local partnerships

- Bring together employers, public authorities, VET providers, social partners
- Building on the work of Centres of Vocational Excellence, Intelligence Cities Challenge, PES, ...

Individual members

- Single organizations can also become Pact members!
- Over 2,500 members from all sectors and member states.
- Stakeholders can commit to provide quality up- and reskilling opportunities.
- Basis for stronger partnerships.

Building blocks

Erasmus+ Sector Skills Alliances Blueprint Projects

Social Partners agreements on upskilling and reskilling

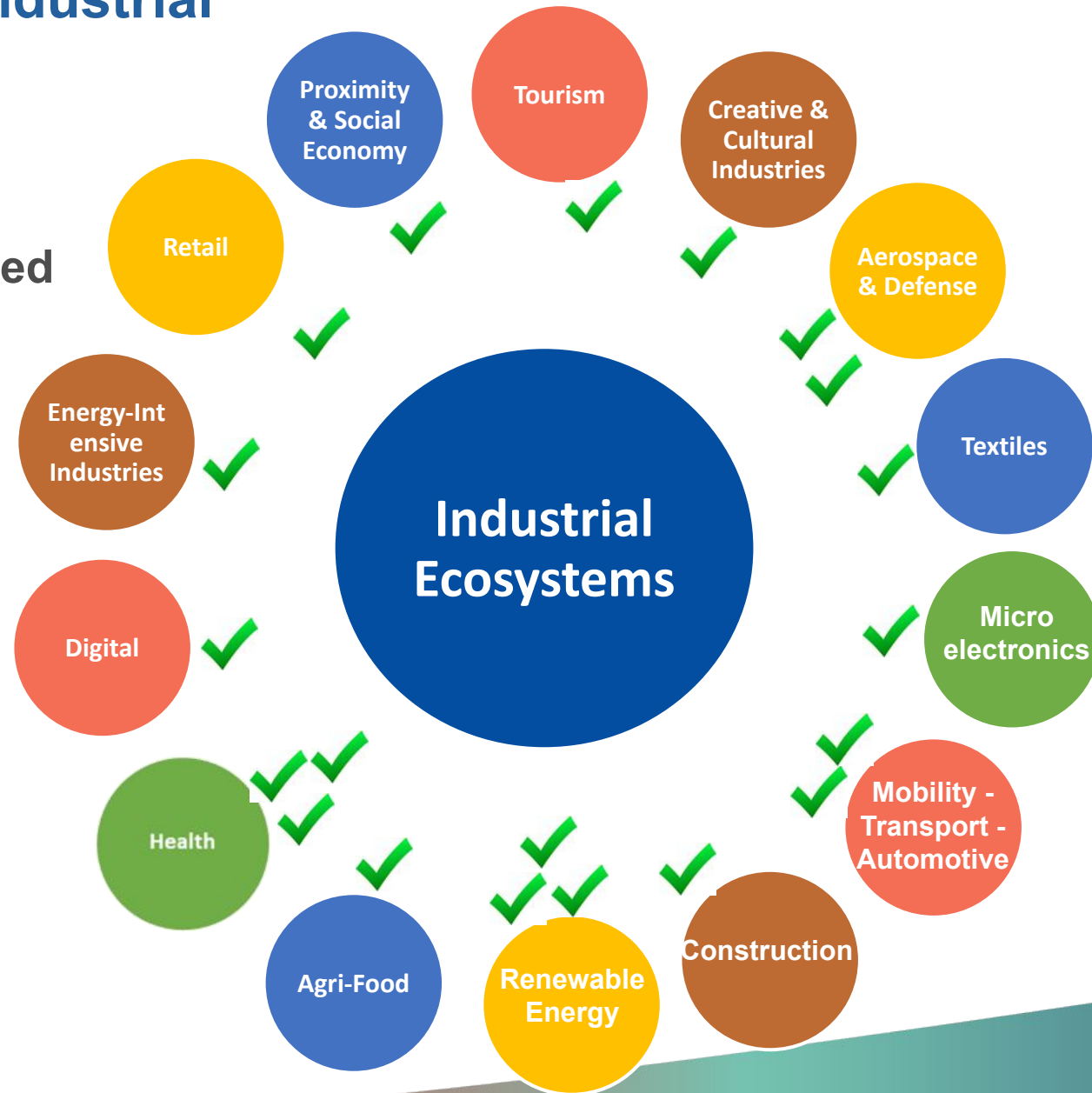
Community of members of the European Alliance for Apprenticeships

The Pact in the Industrial Ecosystems

20 Large Scale Skills Partnerships launched in all 14 key industrial ecosystems

Together, committed to provide up- and reskilling opportunities to at least 25 million people by 2030

✓ = Partnership established



The Pact is gaining momentum

- **20 Large Scale Skills Partnerships**
- **Over 2,500 Pact members** from all Member States and sectors
- **Regional skills partnerships since December 2022**
 - The Lombardy Regional Partnership
 - Chemical Regions Partnership;
 - Madrid Oeste Tecnológico;
 - Regional Skills Partnership KSIgune;
 - ProMIS

Annual Survey 2023

Key achievements and progress

KPIs 2022-2023

- 3.5 million benefited from up- and re-skilling activities
- €310 million invested to up- and re-skilling activities
- 92,000 stakeholders joined forces in skills networks
- 48,000 training courses were updated or developed

94% of members reported contributing to some or a large extent to at least one Pact principle.

The most significant progress was towards:

- Promoting a culture of lifelong learning for all (84% reported some or major progress)
- Monitoring or anticipating skills needs (82%)

The Pact provides value added to regional players

- Providing a **model for a cooperation platform** where local private and public stakeholders can engage and participate in skills actions.
- **Consolidating, scaling up** and ensuring **sustainability** to on-going regional and local skills initiatives and activities.
- **Showcasing** local initiatives on a European scale and entering a mutual learning community.

The Pact supports regional skills partnerships

- We need to maximise the impact of public and private skills investment. This must be a **joint effort**
- The Pact for Skills aims to **mobilise and support key players to take concrete action** and make up- and reskilling a reality
- **Skills partnerships**, by pooling expertise and resources, are the **best instrument** to make concerted efforts for up- and reskilling actions
- **Regional partnerships** can help Pact members to take effective skilling actions on the ground
- The Pact offers **opportunities and support to build strong skills partnerships**

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Becoming member:

https://pact-for-skills.ec.europa.eu/index_en