



ProMIS

PROGRAMMA MATTONI
INTERNAZIONALE SALUTE



EVENTO INFORMATIVO

Cooperazione intersettoriale per creare
partenariati di “competenze” nel
settore sanitario

27 settembre 2023 dalle ore 09.00 alle ore
16.00

Bolzano

MARCO DI DONATO
EUREGHA

Skills Partnership for the Health ecosystem

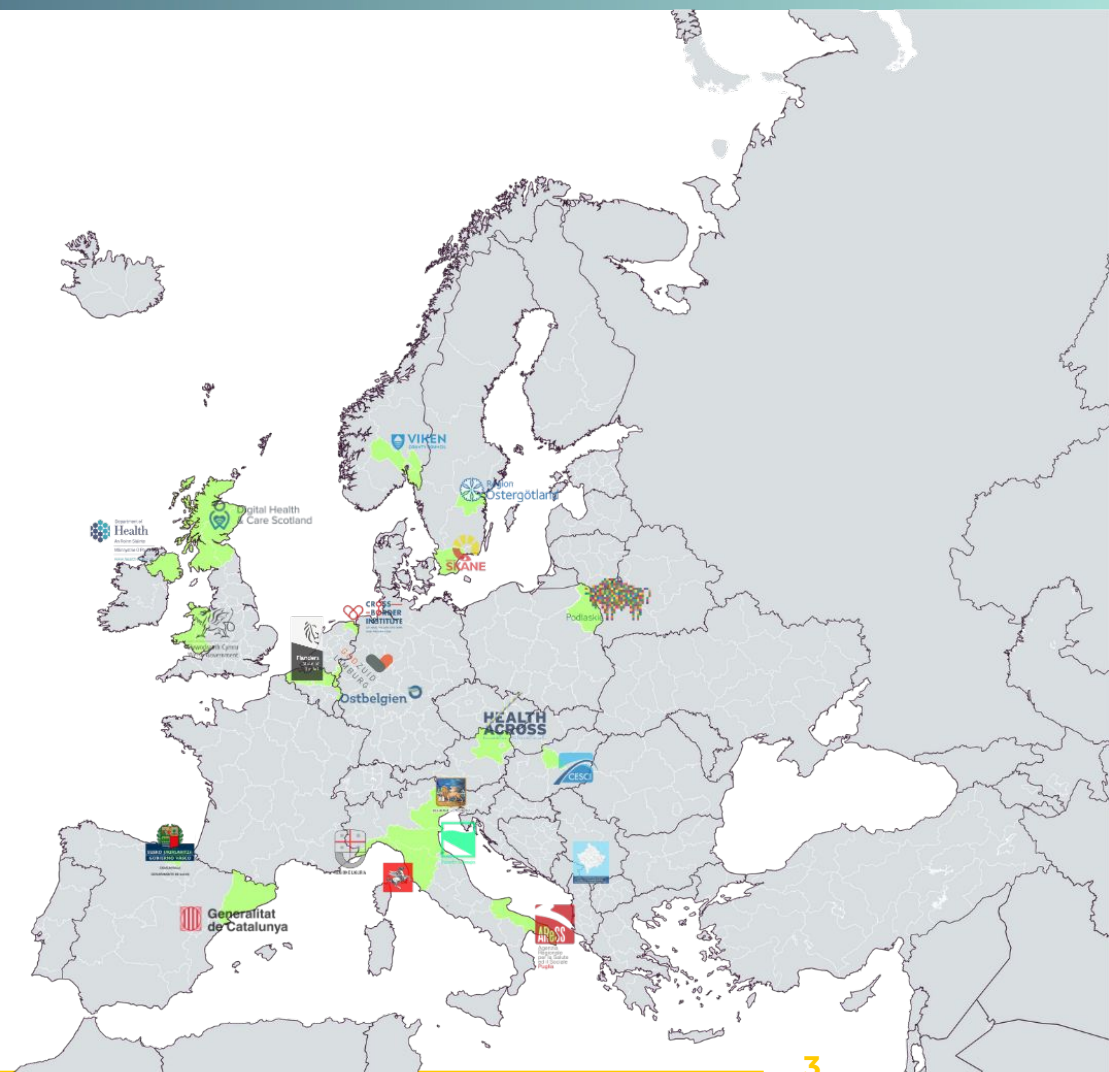


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European Regional and Local Health Authorities is the European **network bringing local and regional health authorities together to improve health policy in Europe.**





- 21 Members
- 5 ongoing EU projects
- Active engagement in the EU Health policy arena
- Direct support to the European CoR Interregional Group on Health and Wellbeing



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-  Higher Education Institution (HEI) & Vocational Education and Training (VET) provider
-  Research Organisation
-  Labour market actor
-  NGO

24 partners
5 assoc. partners
11 countries



Partners:



BeWell is



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Developing **skills intelligence on the digital and green skills** needs of the health workforce.



Establishing the first Blueprint Alliance for the health ecosystem to create a **skills strategy** to be implemented at a local, regional, national, and ultimately European level through the Pact for Skills.



Launching a large-scale skills partnership under the **Pact for Skills initiative**.



Developing and implementing a **pilot training programme on digital and green skills** in the healthcare sector and for emerging occupational profiles.



Pact for Skills: Large-scale Partnership (LSP) for the Health Ecosystem



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PACT FOR
SKILLS *Leader*

An initiative of the European Commission

The LSP Manifesto - Key challenges:

- The **health workforce represents a significant share of the European workforce** (15 million people).
- **Considerable workforce challenges**
- **Urgent need for health workforce upskilling and reskilling**, while facing **complexities** (incl. rapid transformation of the sector, shortages, resignations, difficult work conditions)
- **Digital transformation** - Developing skills in health to support the sector's transformation is essential. Nevertheless, the health sector is lagging behind when it comes to seizing digital opportunities and providing adequate training.
- **Green transformation** - Towards more environmentally sustainable health provision which respects the 'one health' principles.
- **The constantly evolving environment demands other skills to be developed in tandem with green and digital:** logistics and management skills, communication and other skills such as patient-engagement, leadership and advocacy, collaboration and interdisciplinary capacity.
- **Crucial need to address complex transition from education to labour market:** skills mismatches, strong need for life-long learning and to identify a specific **skill-mix** (digital, green, other)
- **Avoid excessive burden on a health workforce** dealing with **shortages** and **high levels of pressure** on employees' mental health

The LSP Manifesto - Key objectives:

All the large-scale skills Partnership partners will commit to shaping a shared model for skills development in Europe for the health ecosystem. They will focus on:

- Ensuring that **individuals entering the health workforce are equipped with appropriate skills** and ready to face a constantly evolving environment.
- Establishing a **culture of life-long learning for all** and re-establishing both the positive image and **attractiveness** of the sector. This should be achieved by **matching skilling opportunities with optimal working conditions and sufficient frontline health professionals**.
- **Ensuring dialogue with and between health professionals** to understand and take into consideration their needs and challenges, increasing their willingness and ability to engage with training opportunities.
- **Addressing the disparities among health and educational systems** within and across European countries.
- Ensuring that **every patient and resident in Europe would have access to an adequately educated and resourced health workforce**.
- **Exchanging and transferring knowledge of best practices in skills across Europe**.
- **Creating synergies with pan-European projects** and initiatives in the health field.
- **Exchanging data on skills gaps and needs for existing and emerging occupations** within and beyond European countries' borders, for assessment and forecast.

8



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Work against discrimination, and for gender equality, health equality, and equal opportunities.



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The LSP for the Health Ecosystem

Partnership dedicated to bringing together all health stakeholders involved in the field of skills.

The Partnership, launched in December 2022, engages:

- Education and training providers;
- VET and HE
- Key healthcare professional organisations;
- Industry stakeholders (medical technologies & devices and pharmaceutical)
- Public authorities (regional and national)
- Social partners
- Labour market actors
- Research institutions

The **BeWell consortium**, in particular EUREGHA and EHMA, will **coordinate and manage the Partnership** (Partnership Coordination Team) until the end of the project in June 2026.

Partnership's structure



**Partnership
Coordination Team –**
BeWell Consortium
(EUREGHA-EHMA
Co-chairs)



**Partnership Steering
Committee**

First meeting: 31/05/23



**Partnership
Members**



**Partnership
Working Groups**

First meeting:
22/11/23



Skills



Training and Curricula



By signing up, Partnership members will be able to:

- **Connect and exchange information** and best practices
- **Share your ongoing or planned re-skilling and up-skilling commitments.**
- **Join the Partnership Working Groups**
- **Participate in the Partnership Working Groups activities**, including workshops, inputs on strategic documents (e.g. BeWell Skills Strategy) or activities, and participation in surveys.
- **Participate in the drafting of the Partnership Working Groups' outcomes.**
- **Access dedicated resources and tools** produced by the European Commission, including three hubs:
 - Networking Hub – a resource dedicated to find partners and relevant EU tools (like Europass, Skills Panorama, EURES and the European Network of Public Employment Services)
 - Knowledge Hub – a resource dedicated to share webinars, seminars and peer learning activities for members; updates on EU policies and instruments, as well as information on projects, tools, and best practices
 - Guidance Hub - a resource dedicated to share information about EU and national funding opportunities, and guidance to partnering with national and regional authorities. **11**

Engage with the BeWell work

- Join the **Partnership** with your organization to provide your inputs on the project activities.
- Join other activities of BeWell (e.g., **Focus Groups, pilots, surveys**) to help us further shape better digital and green skills in Europe.



Practical information – How to sign up!

- Visit the **BeWell partnership** page for info and guidelines!



- Go to the Pact for Skills sign-up page!

IMPORTANT! Use the code **1034 to indicate your interest in our specific Partnership**

Guidance for members who have not yet registered for the Pact for Skills

Step 1: Open the link for the [Pact for Skills Application Form](#)

Step 2: Respond to Question 1

Choose the first option – 'Sign the Pact for Skills charter and make a specific commitment for your organisation'

Would you like to:

- Sign the Pact for Skills charter and make a specific commitment for your organisation
- Register a new partnership under the Pact as the coordinator
- Subscribe to the Pact newsletter and to receive information on the Pact activities (please note that members of the Pact and members of existing large scale and regional partnerships are automatically registered to the newsletter and other communication activities)
- Modify an existing application and/or change your communication preferences
- Input a contact relevant to the Pact (limited to the Pact for Skills Support Services Team)

After choosing this option, the remainder of the form will appear.

Step 3: Respond to Question 2

Choose the first option; 'Large-scale Skills Partnership (LSP)'. This will enable questions further down the application form that will request information about the LSP you are part of.

* Is your organisation already a member of a:

- Large-scale Skills Partnership (LSP)
- Regional Skills Partnership
- Partnership already member of the Pact (not LSP or regional partnership)
- None of the above

Step 4: Fill out the requested information about your organisation, and your contact information

Step 5: Specify your LSP

Please indicate the LSP you are a member of by inputting the registration number provided by your LSP coordinator and choosing the relevant LSP in the multiple-choice question below.

If you are a member of multiple LSPs, please choose one and send us an email at PactforSkillsMembers@ecorys.com.

Grazie per l'attenzione!

Marco Di Donato

Policy and Project Officer

European Regional and Local Health Authorities (EUREGHA) –

BeWell WP8 Leader

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More info about EUREGHA: <https://www.euregha.net/>

More info about BeWell: <https://bewell-project.eu/>



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