



Towards a Europe Union that guarantees gender equality: the objectives of the EU strategy for gender equality

**Greet Vermeylen, European Commission, gender equality unit
ProMIS webinar on**

"The fight against gender-based violence: policies, strategies and tools for an integrated and intersectoral approach"

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Gender Equality: a EU fundamental value, a legal obligation and a political priority

A Union of Equality is one of the major priorities of President von der Leyen's Commission

The Gender Equality Strategy was the first deliverable on Equality by this Commission

*Article 8 of the **Treaty on the Functioning of the European Union**:*

*"In **all its activities**, the Union shall aim **to eliminate inequalities, and to promote equality, between men and women**"*



Striving for a Union of Equality

The Gender Equality Strategy 2020-2025





Gender Equality Strategy 2020-2025

With the overarching objective to achieve:

*"A **gender equal Europe** where women and men, girls and boys, in all their diversity, are equal. Where they are **free** to pursue their chosen path in life, where they have **equal opportunities to thrive**, and where they can equally **participate in and lead** our European society."*

Free from Violence & Stereotypes

Policy objectives:

- **Ending gender-based violence**

- **Challenging gender stereotypes**



33% of women
in the EU have
experienced
**physical
and/or sexual
violence**

44% of Europeans think that the most important role of a woman is to take care of her home and family.

43% think the most important role of a man is to earn money.

Thriving in a Gender-equal Economy

Policy objectives:

- Closing gender gaps in the labour market
- Achieving equal participation across different sectors of the economy
- Addressing the gender pay and pension gap
- Closing the gender care gap



Women in the EU earn on average **16%** less than men per hour



75% of unpaid care and domestic work is done by women

Leading Equally Throughout Society

Policy objective:

- Achieving gender balance in decision-making and politics



Only **7.5%** of board chairs and **7.7%** of CEOs **are women**



39% of Members of the European Parliament **are women**

Gender Mainstreaming & Intersectionality

Dual approach of specific actions for gender equality combined with **gender mainstreaming**

Intersectionality a crosscutting principle: the combination of gender with other personal characteristics or identities can contribute to unique experiences of discrimination.

Gender-based violence

- A key priority of the European Commission
- GBV poses serious risk to health and well-being of victims and survivors and sometimes of their family members
- Ripple effects of socio-economic costs

Actions to tackle violence against women in the Gender Equality Strategy

- promote further EU accession to Istanbul Convention
- develop legislative proposal on combat gender-based violence and domestic violence
 - Open public consultation, targeted consultations with civil society and Member States
 - Evaluation of added value and legislative gaps

Non-legislative measures to advance GBV

- prepare a Recommendation on the prevention of harmful practices
- launch of an EU network on the prevention of gender-based violence
- funding for organisations working on combatting GBV, including FGM through Daphne strand in Citizens, Equality, Rights and Values programme (17.7 Mio in 2021 call, closes 15 June)

Thank you!

Greet Vermeylen

European Commission- Gender Equality unit

Greet.vermeylen@ec.europa.eu