



Towards a Europe Union that guarantees gender equality: the objectives of the EU strategy for gender equality

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ProMIS webinar on**

**"The fight against gender-based violence: policies, strategies and tools
for an integrated and intersectoral approach"**

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Gender Equality: a EU fundamental value, a legal obligation and a political priority

A Union of Equality is one of the major priorities of President von der Leyen's Commission

The Gender Equality Strategy was the first deliverable on Equality by this Commission

*Article 8 of the **Treaty on the Functioning of the European Union**:*

*"In **all its activities**, the Union shall aim **to eliminate inequalities, and to promote equality, between men and women**"*



Striving for a Union of Equality

The Gender Equality Strategy 2020-2025



Gender Equality Strategy 2020-2025

With the overarching objective to achieve:

*"A **gender equal Europe** where women and men, girls and boys, in all their diversity, are equal. Where they are **free** to pursue their chosen path in life, where they have **equal opportunities to thrive**, and where they can equally **participate in and lead** our European society."*

Free from Violence & Stereotypes

Policy objectives:

- **Ending gender-based violence**

- **Challenging gender stereotypes**



33% of women
in the EU have
experienced
**physical
and/or sexual
violence**

44% of Europeans think that the most important role of a woman is to take care of her home and family.

43% think the most important role of a man is to earn money.

Thriving in a Gender-equal Economy

Policy objectives:

- Closing gender gaps in the labour market
- Achieving equal participation across different sectors of the economy
- Addressing the gender pay and pension gap
- Closing the gender care gap



Women in the EU earn on average **16%** less than men per hour



75% of unpaid care and domestic work is done by women

Leading Equally Throughout Society

Policy objective:

- **Achieving gender balance in decision-making and politics**



Only **7.5%** of board chairs and **7.7%** of CEOs **are women**



39% of Members of the European Parliament **are women**

Gender Mainstreaming & Intersectionality

Dual approach of specific actions for gender equality combined with gender mainstreaming

Intersectionality a crosscutting principle: the combination of gender with other personal characteristics or identities can contribute to unique experiences of discrimination.

Gender-based violence

- A key priority of the European Commission
- GBV poses serious risk to health and well-being of victims and survivors and sometimes of their family members
- Ripple effects of socio-economic costs

Actions to tackle violence against women in the Gender Equality Strategy

- promote further EU accession to Istanbul Convention
- develop legislative proposal on combat gender-based violence and domestic violence
 - Open public consultation, targeted consultations with civil society and Member States
 - Evaluation of added value and legislative gaps

Non-legislative measures to advance GBV

- prepare a Recommendation on the prevention of harmful practices
- launch of an EU network on the prevention of gender-based violence
- funding for organisations working on combatting GBV, including FGM through Daphne strand in Citizens, Equality, Rights and Values programme (17.7 Mio in 2021 call, closes 15 June)



Thank you!

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